E	Essential
D	Desired
P	Purchasable

Director 2 , 5-9 to bring skills that can manage a focus area required for the board

Capability	Definition	Director 1 President	Director 4 Secretary	Director 3 Treasurer	Legal	Volunteers	Risks Assesments	Human Resources	IT	Projects
Board & Governance:	Previous directorship with sophisticated, contemporary corporate governance structures and accompanying policies and processes.	E	E	E	E	E	E	E	E	E
Leadership:	Experience leading an organisation or team to achieve organisational objectives through application of strategy.	E	D	D	D	D	D	D	D	D
Financial Management:	Qualifications, experience in the financial services sector and/or deep understanding of finance matters including financial reporting and audit processes, evaluating financial statements, assessing financial viability and performance, overseeing budgets and the efficient use of resources.	E	D	E	D	D	D	D	D	D
Legal:	Experience in corporate and/or commercial law, with the ability to understand and oversee compliance with relevant legislation and/or legal qualifications.	D	D	D	E	D	D	D	D	D
People & Culture:	Experience in the development and implementation of best practice human resource management systems, policies and procedures and/or qualifications in this area of expertise.	E	D	D	D	D	D	E	D	D
Stakeholder Engagement:	Experience that demonstrates engagement and communication across a range of industries, including government and the sporting sector, to achieve desired outcomes.	D	D	D	D	D	D	D	D	D
Strategic Planning:	Creating and maintaining a strategy to align organisational actions, plans and resources with business objectives.	E	D	D	D	D	D	D	D	D
Commercial:	Experience that reflects identifying, creating and implementing opportunties for business growth.	E	D	E	D	D	D	D	D	D
Risk management:	Planning and implementing organisation-wide processes and procedures for the management of risk to the success or integrity of the organisation.	D	D	D	D	D	E	D	D	D
Intergrity, Safeguarding & Member Protection	Knowledge and experience in the area of these policies in particular Child Safety.	D	D	D	E	D	E	D	D	D
Information Technology and Digital Innovation:	Knowledge of and/or experience in the application and development of information technology related innovation programs, digital infrastructure or applications.	D	D	D	D	D	D	D	E	D
Government and Government Relations:	Experience in and/or knowledge of government processes and public policy, relevant Government legislation, stakeholder engagement with Government, experience in advocating to Government and/or leadership of Government engagement activities.	E	D	D	D	D	D	D	D	D
Project Management:	Delivering agreed outcomes from projects using appropriate management techniques, collaboration, leadership and governance.	D	D	D	D	D	D	D	D	E
Change management:	Experience in driving or overseeing transformational change agendas.	D	D	D	D	D	D	D	D	D
Public Relations and Communication:	Qualifications, knowledge of and/or experience in the development and implementation of best practice public relations and communication concepts and strategies.	D	D	D	D	D	D	D	D	D
Community Sport (Participation):	Participation, Coaching & Officiating or Volunteering in sport at a local, regional, state or national level or experience in game development at local, regional, state or national level.	D	D	D	D	E	D	D	D	D
Public & Not-for-Profit Sector:	Demonstrated relevant experience in the Public or NFP sector that would provide insight into the operations, strategy and overall performance of the organsiation.	D	D	D	D	D	D	D	D	D
Executive Coaching and Mentoring:	Experience in delivering and/or participating in executive coaching or mentoring programs.	P	P	P	P	P	P	P	P	P